

**MINUTES  
CITY BOARD OF EDUCATION  
CITY OF MUSCLE SHOALS, ALABAMA**

The City Board of Education of the City of Muscle Shoals, Alabama, met for a special meeting of the Board in the office of the City Superintendent of Education of the City of Muscle Shoals, Alabama, which is the customary place of holding the meetings of said Board on September 30, 2021, at 7:30 a.m. The secretary called the roll with the following results:

Present: Clayton Wood  
Celia Rudolph  
Sonya Allman  
Marilyn Davis  
Jamie Stoddard

Absent: None

Also present were Chad Holden, Superintendent and ex-officio Secretary to the Board and custodian of its minutes and records, Denise Woods, Assistant Superintendent, and Sherry Langley, Chief School Financial Officer. Supervisors Terry Pearson, Todd Meckes, and Richard Templeton were also present. Chris Porter, Muscle Shoals Education Association representative, was also in attendance.

The secretary stated that due notice had been given to and receipt thereof acknowledged by each member of the Board prior to the meeting. Upon motion duly made and seconded and unanimously adopted, it was ordered that a copy of the notice of special meeting be inserted in the minutes of this meeting at the end thereof.

Mr. Wood declared a quorum present and the special meeting duly and legally constituted and open for the transaction of business.

A motion to approve the September 30, 2021, agenda was made by Dr. Rudolph and seconded by Dr. Davis. There was no discussion and the motion was subsequently approved with five yes votes.

***I. Business Action Items***

Superintendent Holden recommended approval of the Personnel Report. A motion to approve the superintendent's recommendation was made by Dr. Davis and seconded by Mrs. Allman. No discussion followed and the superintendent's recommendation was approved by five yes votes.

For the benefit of the audience, the Personnel Report was read by Dr. Holden. The Personnel Report is shown at the end of these minutes.

Superintendent Holden recommended the approval of an extension to the Covid-19 Mitigation Plan. The plan includes an extension of the facemask requirement currently in place through October 1, 2021. The revised plan becomes effective October 2, and expires on October 26, 2021 at 5:00 p.m. A clause allowing the superintendent to lift the masking requirement early if transmission numbers drop below aa certain level prior to October 26 was also included in the plan. A motion to approve the superintendent’s recommendation was made by Mrs. Allman and seconded by Dr. Rudolph. No discussion followed and the superintendent’s recommendation was approved by four yes votes. A no vote was cast by Dr. Stoddard.

Mr. Wood declared the agenda completed and the meeting adjourned at 7:33 a.m.

Minutes approved:

Attest:

Chad Holden

SEAL

## ***Personnel Report***

### ***I. Leave of Absence***

#### **1. Kathy Eldridge**

Continuation of medical leave of absence until approximately April 4, 2022, but flexible with medical needs of ill family member; all accrued leave has been exhausted and she will utilize the sick leave bank

### ***II. Resignation***

#### **1. Joel P. Retherford**

From Teacher at Muscle Shoals Career Academy. Effective October 1, 2021

### ***III. Employment***

#### **1. Nicholas Heath Pearson**

Technology Specialist, regular 189 day position, start date TBD. Mr. Pearson has 12 years of experience in this position with Colbert County School District.

### ***IV. Other/Special Appointments or Supplemental Assignment***

#### **1. Dax Crow (*Fills TBD spot on Athletic Supplement Schedule*)**

Trojan Live-stream producer (away games only), \$120.00 per game, not to exceed \$600.00

#### **2. Karen Thigpen**

Behavior Aide Technician Supplement (\$5,000.00), supplemental assignment effective September 20, 2021 through May 26, 2022

#### **3. Emily Lawler**

Percentage payment for coordinating Football Program. 10% of advertising sales in the program.

#### **4. Selena South**

Additional after school tutor during the 2021-22 school year, as needed at Webster. \$30 per hour. To be paid from ESSER III State Reserves designated for tutoring

#### **5. Amanda King**

Contract teacher of Science at Muscle Shoals High School, Spring 2022 term, until approximately April 4, 2022, but flexible with medical needs. To be paid at calculated daily rate. (She is a retired, certified teacher and will be filling leave for Kathy Eldridge.)